

Memorandum

Sub: Public Holidays for the staffs of KSRTC SWIFT HQ during the calendar year 2024- orders issued -

Ref: 1. G.O.(P) No. 24/2023/GAD dated 04.10.2023.

2.Memorandum of KSRTC No.690/GL8(LR)/2023/RTC dated 06.12.2023

The holidays admissible in the Company for the calendar year 2024 are detailed below:

All Sundays and Second Saturdays of each English month are Closed Holidays.

Public Holidays

Sl. No.	Name of Holidays	Day of the Week	Year 2024
1	Republic Day	Friday	26-1-2024
2	Sivarathri	Friday	08-3-2024
3	Good Friday	Friday	29-3-2024
4	Id-ul Fitr (Ramzan)*	Wednesday	10-4-2024
5	Vishu / Dr. B. R. Ambedkar Jayanthi	Sunday	14-4-2024
6	May Day	Wednesday	01-5-2024
7	Id-ul-Ad'ha (Bakrid)*	Monday	17-6-2024
8	Independence Day	Thursday	15-8-2024
9	Sree Narayana Guru Jayanthi	Tuesday	20-8-2024
10	Thiruvonam	Sunday	15-9-2024

11	Third Onam / Milad-i-Sherif* (Birthday of Prophet Muhammed)	Monday	16-9-2024
12	Gandhi Jayanthi	Wednesday	02-10-2024
13	Vijayadasami	Sunday	13-10-2024
14	Deepavali	Thursday	31-10-2024
15	Christmas	Wednesday	25-12-2024

\* Subject to change depending on the appearance of the moon.

### **Restricted Holidays**

Every employee can avail 4 restricted holidays (RHs) in a year, with the prior approval of competent authority.

1	Mannam Jayanthi	02-1-2024	Tuesday
2	Maundy Thursday	28-3-2024	Thursday
3	Easter	31-3-2024	Sunday
4	Muharram*	16-7-2024	Tuesday
5	Karkkadaka Vaavu	03-8-2024	Saturday
6	Sreekrishna Jayanthi	26-8-2024	Monday
7	Ayyankali Jayanthi	28-8-2024	Wednesday
8	First Onam	14-9-2024	S.Saturday
9	Fourth Onam/	17-9-2024	Tuesday
10	Sree Narayana GuruSamadhi Day	21-9-2024	Saturday
11	Mahanavami	12-10-2024	S.Saturday

\* Subject to change depending on the appearance of the moon.

12	Ayya Vaikunda Swami Jayanthi	12-03-2024	Employees belonging to Nadar Community are permitted to avail this Restricted Holiday
13	Avani Avittom	19-08-2024	Employees belonging to Brahmin Community are permitted to avail this Restricted Holiday



14	Vishwakarma Day	17-09-2024	Employees belonging to Vishwakarma Community are permitted to avail this Restricted Holiday
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The restricted holidays mentioned in serial number (12), (13) and (14) are available only to the employees belonging to the concerned community and that employees can avail only maximum (3) of the restricted holidays mentioned in serial number (1) to (11) at their discretion.

  
Chairman and Managing Director

To: All officers and sections in SWIFT HQ.